

Proposal by the Board of Directors to the Annual General Meeting 2016 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 22 March 2016:

The number of the members of the Board of Directors would be seven.

Of the present Board members, Sirpa Jalkanen, Timo Maasilta, Mikael Silvennoinen, Hannu Syrjänen, Heikki Westerlund and Jukka Ylppö would be re-elected and M.D., Specialist in Internal Medicine Eija Ronkainen would be elected as a new member for the next term of office.

The current Chairman of the Board Hannu Syrjänen would be re-elected as Chairman.

Of the present members, Eero Karvonen has reached the age of 67 and therefore cannot be elected member of the Board of Directors according to the Articles of Association.

Espoo, 2 February 2016

Orion Corporation
Board of Directors