

Introductions of member candidates to the Board of Directors 2021 of Orion Corporation



Kari Jussi Aho
M.Sc. (Econ.)
b. 1960

Member of the Board of Directors since 6 May 2020
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2020- Business owner and entrepreneur
2004-2019 Full-time Chairman of the Board, Rukakeskus Group
1987-2004 Managing Director, Pyhätunturi Ltd
1982-2002 Marketing Manager, Rukakeskus Ltd

Current key positions of trust

Vice Chairman of the Board: Aava Health Services 2020-, Aho Group Ltd 2020-, Finnish Air Force support foundation (Non-profit foundation) 2010-
Member of the Board: Aava Health Services Ltd 2016-, Aho Group Ltd 2006-, Economy and Youth TAT 2017-
Other: Confederation of Finnish Industries EK, Delegation for Entrepreneurs, Member 2004-

Former key positions of trust

Chairman of the Board: Aho Group Ltd 2006-2012
Vice Chairman of the Board: Confederation of Finnish Industries EK 2017-2020, United Laboratories Ltd 2004-2009
Member of the Board: Cor Group Ltd 2007-2011, Haaga-Helia Ltd 2009-2014, Management Institute of Finland MIF Ltd 2012-2014
Member of the Supervisory Board: Orion Corporation 2001-2002
Member of the Nomination Committee: Orion Corporation 2006-2019
Other: Confederation of Finnish Industries EK, Delegation for Entrepreneurs, Chairman 2017-2020



Pia Kalsta
M.Sc. (Econ.)
b. 1970

Member of the Board of Directors of Orion Corporation since 26 March 2019
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2015- Chief Executive Officer, Sanoma Media Finland Oy
2014-2015 President, Nelonen Media
2013 President, acting, Nelonen Media/Sanoma Entertainment Oy
2012-2013 Senior Vice President, Head of Consumer Business, Marketing & Business Development, Nelonen Media/Sanoma Entertainment Oy
2009-2012 Senior Vice President, Marketing and Sales, Nelonen Media/Sanoma Entertainment Oy
2010 President, acting, Nelonen Media
2006-2009 Vice President, Sales, Nelonen Media/Sanoma Entertainment Oy
2001-2005 Marketing Manager, Nelonen Media/Sanoma Entertainment Oy
1996-2001 Several leadership and other positions in marketing and sales, SCA Hygiene Products

Current key positions of trust

Vice Chair of the Board of Directors: Finnmedia 2015-
Member of Finnish Business and Policy Forum EVA 2017-
Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2018-, WWF Finland 2018-, Finnish Fair Corporation 2017-

**Ari Lehtoranta**

M.Sc. (Eng.)

b. 1963

Member of the Board of Directors of Orion Corporation since 22 March 2017
Chairman of the Audit Committee, member of the R&D Committee
Independent of the company and its significant shareholders

Career

2017-2021 President and CEO, Caverion Corporation

2014-2016 President and CEO, Nokian tyres plc

2010-2014 Executive Vice President, Central and North Europe, KONE Corporation

2008-2010 Executive Vice President, Major Projects, KONE Corporation

2005-2008 Head of Radio Access, Nokia Siemens Networks / Nokia Networks

2003-2005 Vice President of Operational Human Resources, Nokia Corporation

1999-2003 Head of Broadband Division, Head of Systems Integration and Customer Services for Europe, Nokia Networks

1985-2003 Managing director in Italy and various other positions, Nokia Telecommunications

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-

Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2015-

Former key positions of trust

Chairman of the Board of Directors: Caverion Corporation 2015-2016

Member of the Board of Directors: Caverion Corporation 2013-2015

**Timo Maasilta**

M. Sc. (Eng.)

b. 1954

Vice Chairman of the Board of Directors of Orion Corporation since 22 March 2016, member since 20 March 2012

Member of the Remuneration Committee, the R&D Committee and the Nomination Committee

Independent of the company and its significant shareholders

Career

1984- Managing Director, Tukinvest Oy

1993-2020 Managing Director, Maa- ja vesitekniikan tuki ry.

1982-1984 Engineer, Vesi-Pekka Oy

1980-1982 Project Engineer, Vesi-Pekka Oy, Libya

Current key positions of trust

Chairman of the Board of Directors: Maa- ja vesitekniikan tuki ry. 1998-, Tuen Kiinteistöt Oy 1985-, Ympäristöviestintä YVT Oy 2001-

Vice Chairman of the Board of Directors: Orion Corporation 2016-

Member of the Board of Directors: Orion Corporation 2012-, Tukinvest Oy 1996-

Vice Chairman of the Advisory Board: Amer Cultural Foundation 2010-, Editor-in-chief of the Vesitalous-magazine 1998-

Former key positions of trust

Member of the Board of Directors: Amer Sports Corporation 1986-2008, Amer Cultural Foundation 1986-2009, Ompus Inc. 1984-1994

Chairman of the Nomination Committee: Orion Corporation 2004-2011

Member of the Nomination Committee: Oriola-KD Corporation 2006-2007, 2010-2011

Member of the Supervisory Board: Orion Corporation 1991-2002, Amer Group 1985-1986



Veli-Matti Mattila
M.Sc (Tech.), MBA, CEO
b. 1961

Candidate for a new member of the Board of Directors
Independent of the company and its significant shareholders

Career

2003- CEO, Elisa Corporation
1997-2003 CEO, Oy LM Ericsson Ab, Finland
2001-2003 Deputy Head, Ericsson, Nordic and Baltic
1994-1997 Product Marketing Manager, Ericsson, US
1986-1989, 1990-1993 Software Designer, Product Manager, Sales Director, Ericsson
1989-1990 Specialist, Ascom Hasler AG, Switzerland

Current key positions of trust

Member of the Board of Directors: Service Sector Employers Palta 2019-, Finnish Business and Policy Forum EVA 2017-, The Research Institute of the Finnish Economy Etna 2017-, The Mannerheim Foundation 2017-
Other: Member of the Executive Committee of the Board of Service Sector Employers Palta 2019-, Member of The National Emergency Supply Council 2008-, Member of the Supervisory Board of The Finnish Fair Association 2007-

Former key positions of trust

Chairman of the Board of Directors: Confederation of Finnish Industries EK 2017-2018, Service Sector Employers Palta 2015-2016
Vice Chairman of the Board of Directors: Service Sector Employers Palta 2014
Member of the Board of Directors: Sampo Plc 2009-2020, Confederation of Finnish Industries EK 2015-2016 and 2005-2006, Service Sector Employers Palta 2013, Confederation of Finnish Industry and Employers TT 2004
Other: Chairman of the Executive Committee of the Board of Service Sector Employers Palta 2015-2016, Vice Chairman 2014



Hilpi Rautelin
Professor, M.D., Ph.D., Specialist in Clinical Microbiology
b. 1961

Member of the Board of Directors of Orion Corporation since 22 March 2017
Chairman of the R&D Committee, member of the Remuneration Committee
Independent of the company and its significant shareholders

Career

2008- Professor of Clinical Bacteriology, Uppsala University, Sweden
1986-2016 University of Helsinki, Research and teaching positions in 1996-2016: Clinical lecturer 2002-2016 (part time 2008-2016), Research Associate 1996-2002

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-, Arvo and Lea Ylppö Foundation 2011-

Hilpi Rautelin has published more than 150 peer-reviewed original articles mainly on Microbiology and Infectious Diseases published in international scientific journals.

**Eija Ronkainen**

Licentiate of Medicine, Specialist in Internal Medicine
b. 1966

Member of the Board of Directors of Orion Corporation since 22 March 2016
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2006- Specialist in Internal Medicine, Hyvinkää Hospital
1999-2002 Specialist in Internal Medicine, Hyvinkää Hospital
1995-1999 Resident Physician, Helsinki University Central Hospital
1992-1995 Resident Physician, Hyvinkää Hospital

Current key positions of trust

Member of the Board of Directors: EVK-Capital Oy 2015-, Orion Corporation 2016-

**Mikael Silvennoinen**

M. Sc. (Economics)
b. 1956

Chairman of the Board of Directors of Orion Corporation since 6 May 2020, member since 25 March 2014
Chairman of the Remuneration Committee, member of the R&D Committee and the Nomination Committee
Independent of the company and its significant shareholders

Career

2013- Executive Chairman, IMS Talent Oy
1997-2013 President and CEO, Chairman of the Executive Committee, Pohjola Bank Plc
1997 Member of the Executive Board, Head of Capital markets, Pohjola Bank Plc
1994-1997 Head of Investment banking and International affairs, Pohjola Bank Plc
1989-1992 Head of private equity, Pohjola Bank Plc
1988-1989 Group treasurer, Wärtsilä Corporation
1986-1988 Finance manager, Wärtsilä Corporation
1983-1985 Dealer, Wärtsilä Corporation

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2014-, Pontos Oy 2014-

Former key positions of trust

Chairman of the Board of Directors: Pohjola Insurance Ltd 2005-2012, Pohjola Asset Management Ltd 2005-2012, Helsinki OP Retail Bank Plc 1997-2005
Member of the Board of Directors: Metsäliitto Cooperative 2015-2018, Hartwall Capital Ltd. 2014-2017, Konecranes Plc 2008-2015, Pohjola Group Oyj 2000-2001, Unico Banking Group 1997-2013
