

Proposal by the Board of Directors to the Annual General Meeting 2012 concerning the decision on the remuneration and the election of the Auditor

In accordance with the recommendation by the Audit Committee of the Board of Directors of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 20 March 2012:

The remunerations to the Auditor would be paid on the basis of invoicing approved by the Company.

PricewaterhouseCoopers Oy, authorised public accountants, would be elected as the Company's auditor for the next term of office.

Espoo, 7 February 2012

Orion Corporation  
Board of Directors